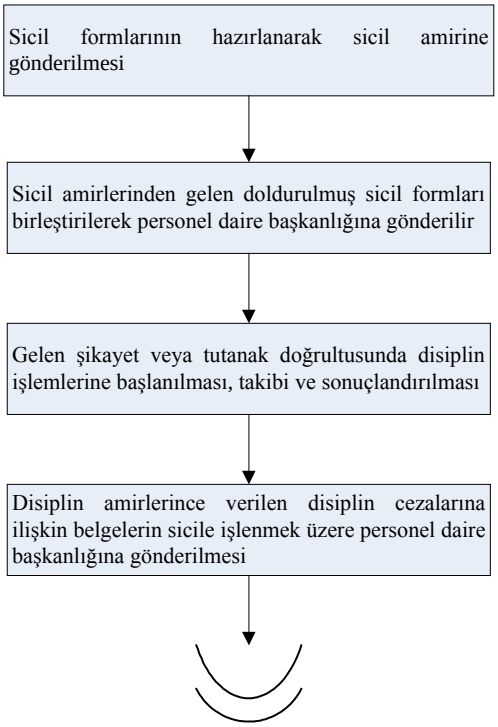Personel Sicil ve Disiplin İşlemleri Alt Süreç İş Akış Şeması