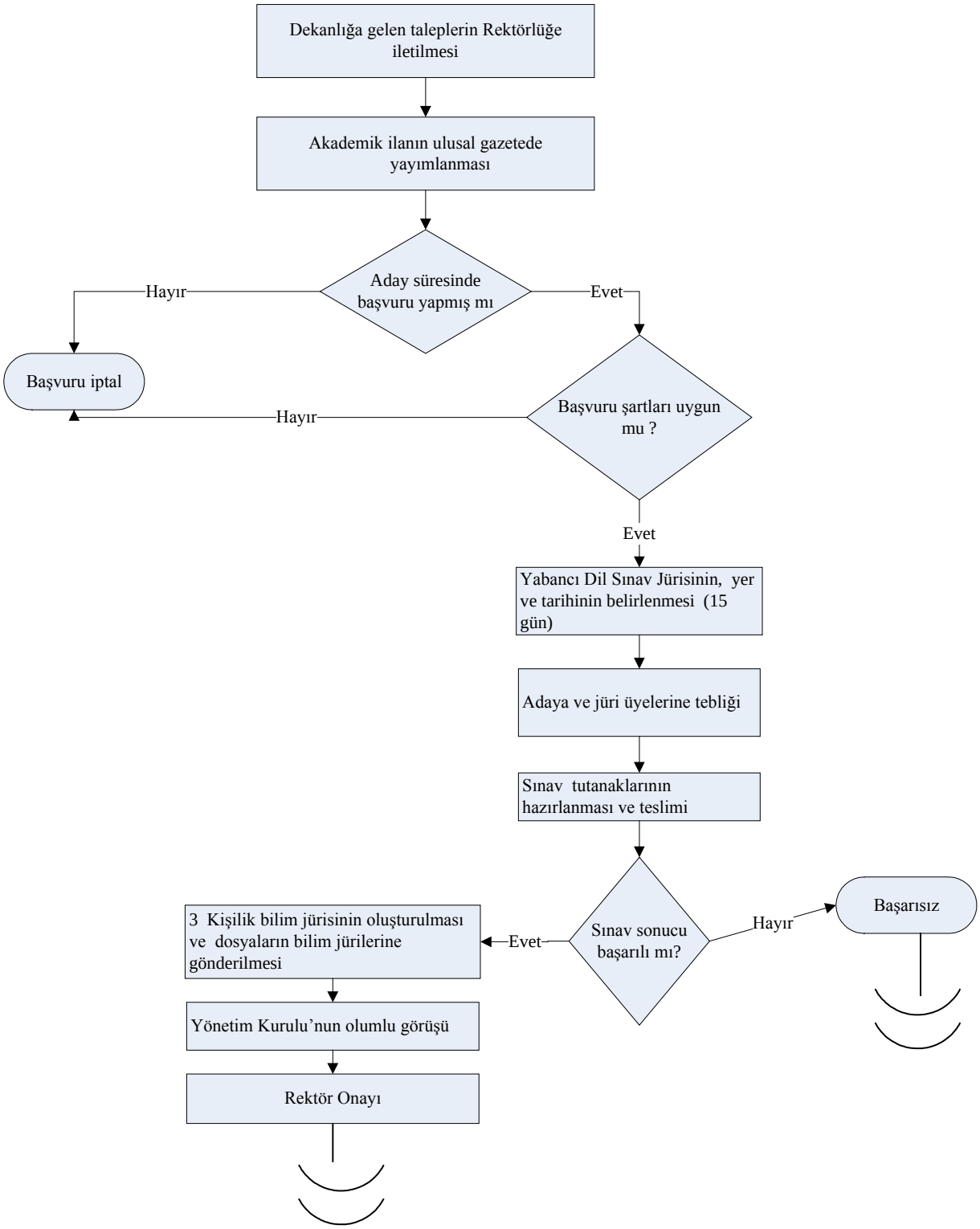Yardımcı Doçent Atama Alt Süreç İş Akış Şeması